



EXCEPTIONAL WOMEN'S COACHING

The Tiara Spotlight

Shining our light on inspiring women around the world.



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NiSource's aspiration is to be America's premier regulated energy company, providing customer-focused energy solutions, investment-driven growth opportunities, and sustainable value for our customers, investors and employees.

Who are you?

I am an independent woman who lives life – all aspects of my personal and business life – fully.

What are you passionate about?

I am passionate about my family, spending quality time with them and truly being a part of their lives. At work, I'm passionate about leading change: setting a vision and getting large groups of people aligned and moving in a new direction.

What are you doing (up to) in your life right now?

I'm now at a point where I'm focusing on giving back, both professionally and within my community. I am particularly interested in empowering women and girls and have been instrumental in bringing a Women's Leadership Development and Mentoring focus to my company, NiSource. And, I am active in and sit on the board of the Girl Scouts of America.

What is your strongest calling?

Focusing on people and helping them foster their growth and development in all areas of their professional and personal lives.

How do you nourish yourself?

I refuel by gardening and bike riding. Also, Sunday mornings are my "me time." I let everyone sleep and do what I'm in the mood to do!

What would you like to acknowledge yourself for?

I'd like to acknowledge myself for being accessible and a good "sounding board" for others. I am an excellent strategic problem solver, and being able to hear what is being said and not said is a gift I have.

What are you grateful for?

I appreciate my family, my health, and my career.

As a woman leader what are your unique strengths that help you and your team succeed?

I motivate, influence, and re-set (higher) expectations. I can continue to "raise the bar" without people feeling like "it's never good enough." This is a really great balance of striving for excellence and developing people in the process.



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What inspires you?

People who are willing to give of themselves – by sharing their time, by sharing their experiences – inspire me.

What's next? What are you committed to?

I'm focused on keeping all the wheels on – personally and professionally – while I continue to focus on young women and their growth. Being able to lead and influence these younger women in my company and in our communities is critical to me. And, doing that as a successful women leader in corporate America provides me a platform to do so!